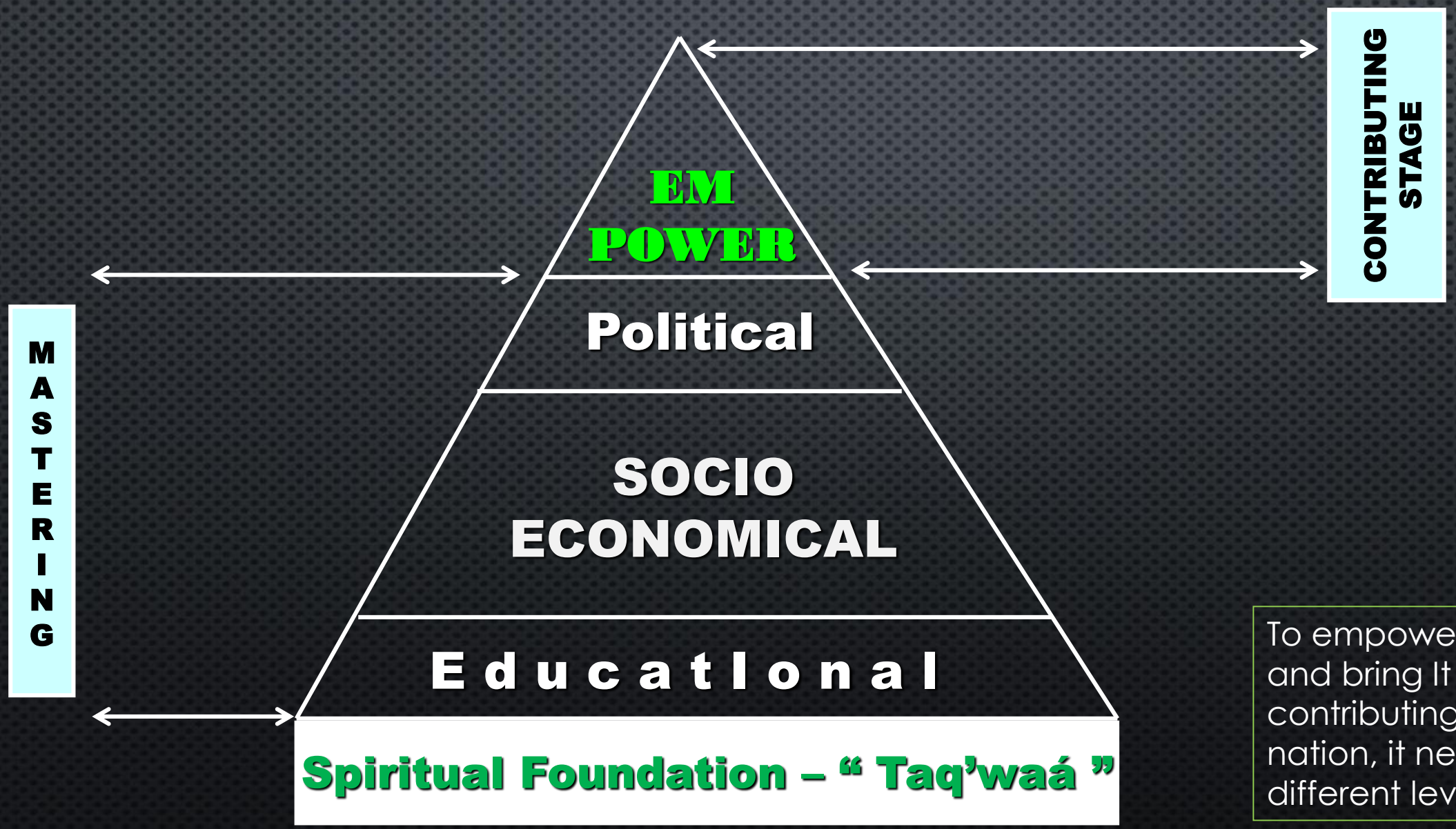
LONGTERM COMMUNITY DEVELOPMENT PLANNING

Hidayah Foundation

EPICENTER
LONGTERM COMMUNITY PLANNING
& COLLABORATIVE EFFORTS

COMMUNITY DEVELOPMENT MODEL



To empower community and bring It to the contributing level for the nation, it need to master different levels.

Primarily these 2 levels has to be focused on to master these levels. Each one of them require a well researched structures

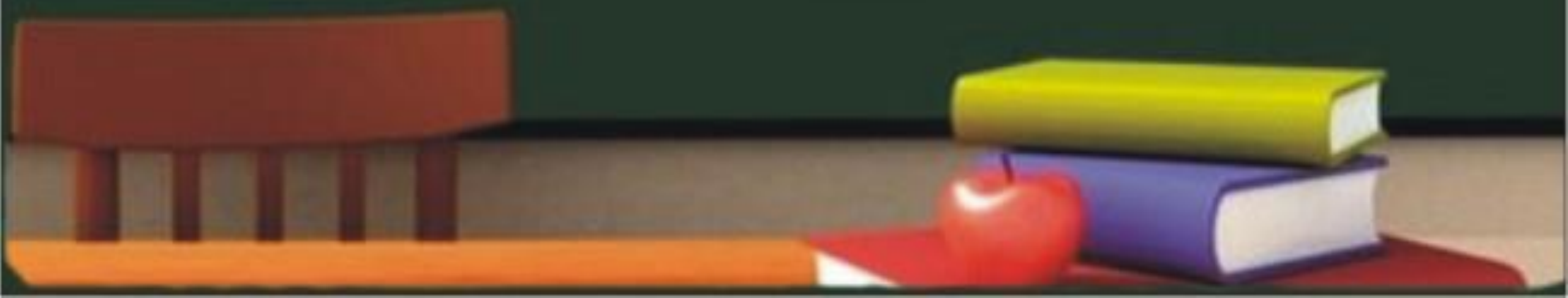
EDUCATIONAL
SOCIO ECONOMICAL

STRUCTURES NEED TO BE DEVELOPED

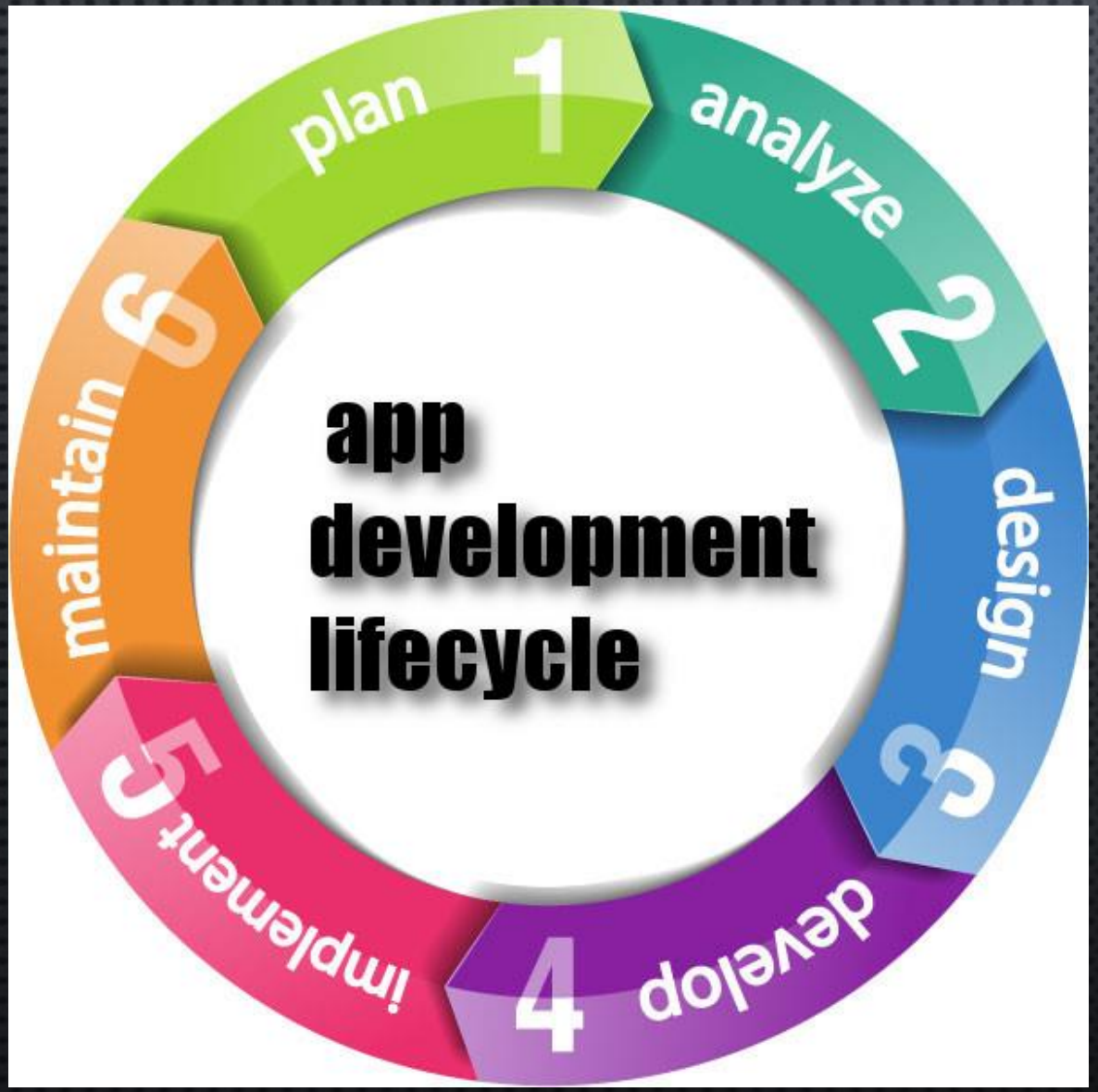
EDUCATION

EDUCATION, being the primary foundation step for the children, it is very essential to categories different areas and develop common structures for mass applications.

- DEVELOP SYSTEMS
- DEVELOP QUALITY HUMAN RESOURCES
- NETWORKING & APPLICATION



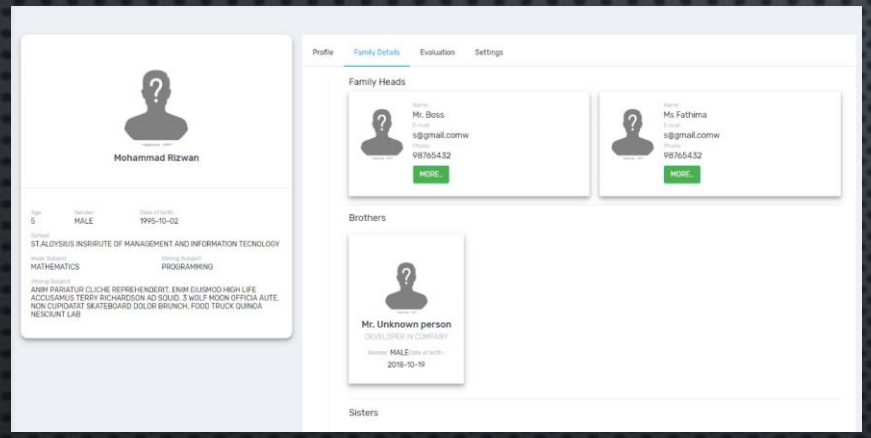
1.DEVELOP SYSTEMS

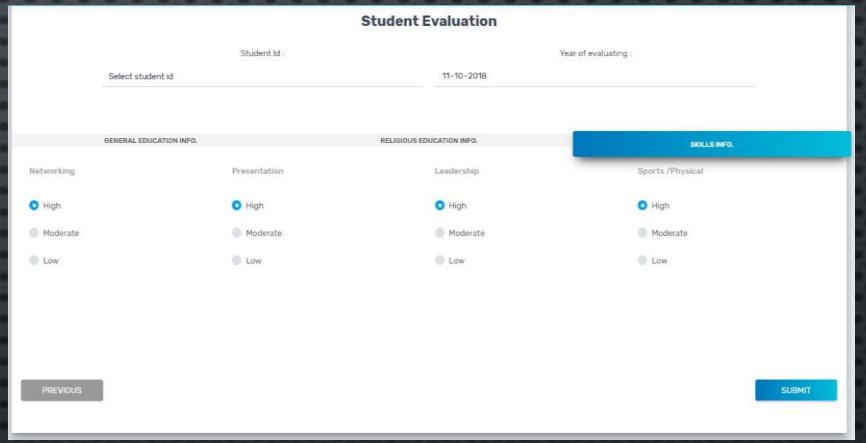


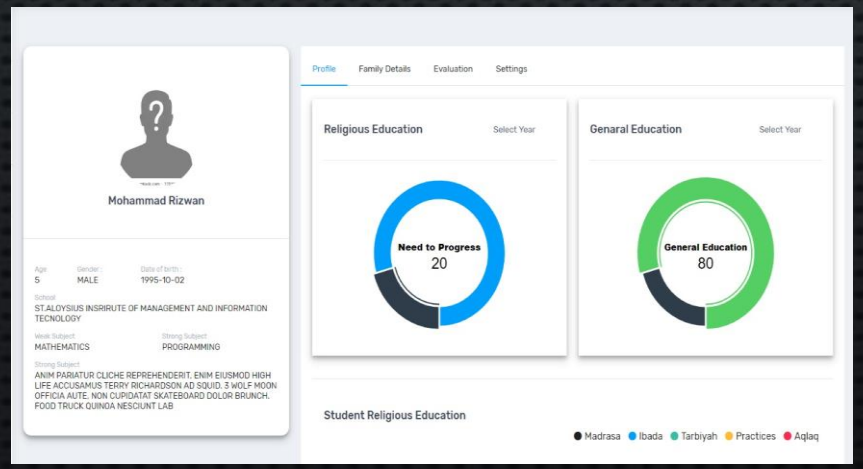
- Researched syllabus to imbibe values and skills
- Training systems to train management, teachers & parents
- ERP system to absorb all students for monitoring, nurturing & motivation

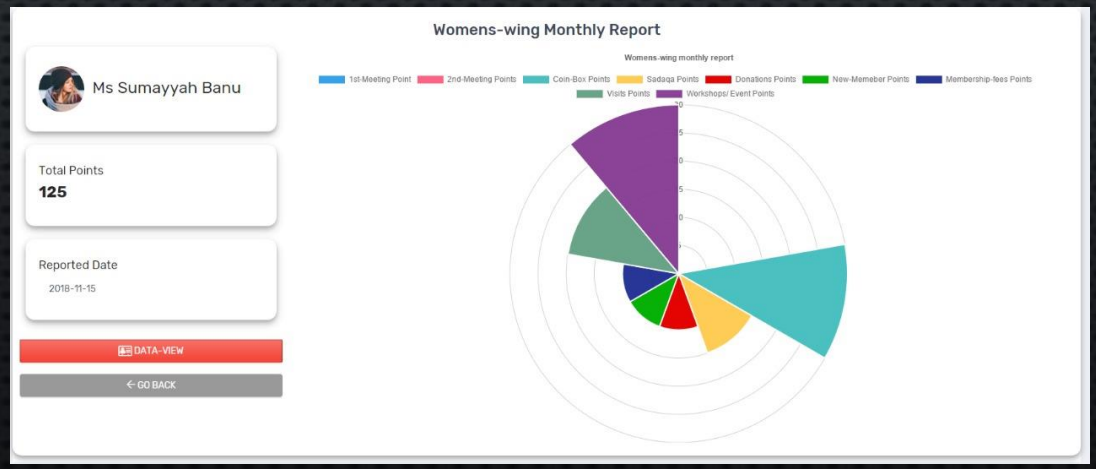
ERP system

to absorb all students for monitoring, nurturing & motivation

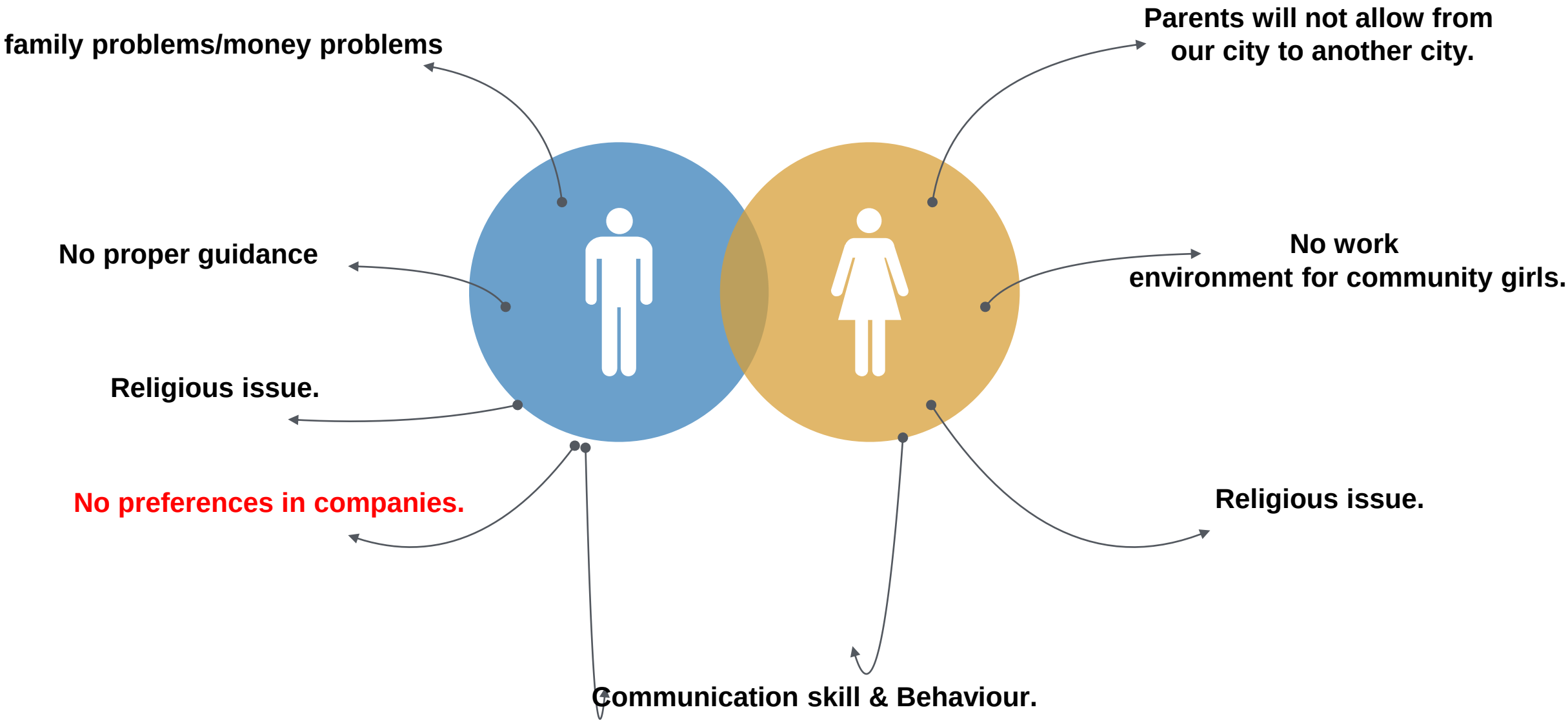








Challenges/Problems in Muslim Community



JOURNEY OF STUDENT EMPOWERMENT

STAGE		AGE	OPPORTUNITY	THREATS / CHALLENGES	MENTORS
SETTLEMENT STAGE	Post Graduation Job & Marriage	30 Years	• **GOAL SETTING (Execution Stage)** • Trial & Error Experience • Practical Life Lessons • Maintaining Relationship	• Divorce • Job insecurity • Identification of right partner • Social pressure – Adult level	• Scholars, Guardian • Parents • Role models • Pees
RESPONSIBLITY STAGE	Graduation	23 Years	• **GOAL SETTING (Advanced Stage)** • Focused Approach (Road Map) • Specialisation / Orientation • Responsibility/independent/ perseverance • Social Commitment • Career plan	• Shift of course / Discontinuation • Intoxication - Worst stage • Social pressure - Teen level • Resistance to patronage • Money power / Desperation • Unhealthy socialising • Justification to failures	• Peers • Successful personalities • Lecturers • Scholars • Parents • Community
VULNERABLE STAGE	Pre University	18 Years	• **GOAL SETTING (Planning phase)** • Knowledge Enchancement • Social Commitment	• Lack of concentration & interest • Wrong company • Addiction - Intoxication • Attraction towards opp. Gender • Unhealthy socialising • Emotional imbalance • Attraction towards negative things • Confusion of course selection • Peer pressure	• Peers • Lecturers • Fathers • Mother • Role models
	High School	16 Years	• **GOAL SETTING (Choosing career)** • Career knowledge & aptitude test • Channelisation of energy towards talent • Skill development • Social engagement & commitment • Language fluency • Managing physical and mental growth		
FOUNDATION STAGE	Schooling	12 Years	• **LANGUAGE** Arabic – English- Local language • **KNOWLEDGE** right proportion of balanced education • **VALUES** -Discipline – Etiquettes - Sharing • Rewarding & Encouragement required (9-12 Years)	• Wrong culture through bad company • Lack of trained teachers • Uneven school-home environment • Addiction to TV, mobile, games etc. • Criticism & comparison can lead to rebel behaviour (9-12 Years)	• Teachers • Mother • Father • Monitered Social Media
	Home School	4 Years 0 Years	• **VALUES** Etiquettes – Discipline – Cultural development • **LANGUAGES** Local language – Arabic - English • **KNOWLEDGE** About the creator and his creations	• Engaging them through gadgets • Parents gadget addiction • Start of addiction to TV, mobile etc. • Wrong cultural atmosphere	• Mother • Father • Relatives
PRE BIRTH STAGE		24 Weeks	• Spiritual listening & viewing habits • Healthy food intake • Exercise	• Mental & physical stress • Unhealthy socialising	• Mother • Family • Health experts and scholars

• Scholars • Counsellors • Father • Mother • School Management • Teachers • Peers

/HIDAYAHWORLD : Mangalore, India | : 0824 4261319 | : 9343650321, 8951302476 | : hidayahfoundation@gmail.com | : www.hidayahfoundation.org

الَّذِينَ يُؤْمِنُونَ بِالْغَيْبِ وَيُقِيمُونَ الصَّلَاةَ وَمِمَّا رَزَقْنَاهُمْ يُنْفِقُونَ

Who believe in the unseen,
establish prayer, and
spend out of what We
have provided for them

SURAH BAQARAH 2:3

2. DEVELOP QUALITY HUMAN RESOURCES

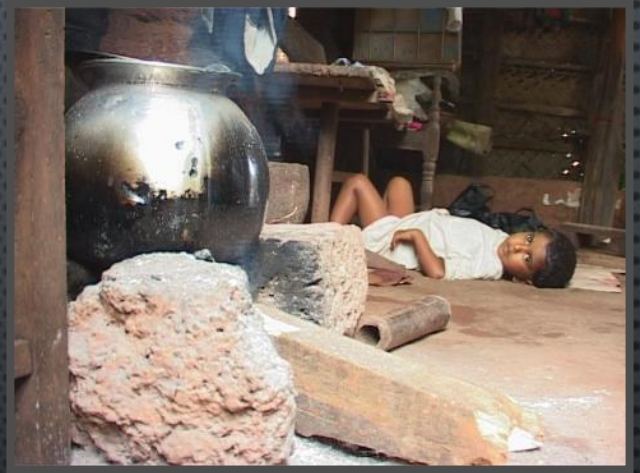
- Researchers
- School management experts
- Uniformly Trained teachers
- Career guidance experts
- Islamic counselors
- Professionally trained charity volunteers
- Youth role models

3.NETWORKING & APPLICATION

- NETWORKING SCHOOLS
- NETWORKING TEACHERS
- NETWORKING STUDENTS IN THE REGION THROUGH ERP
- PERIODIC FOLLOW-UP WITH UPDATES

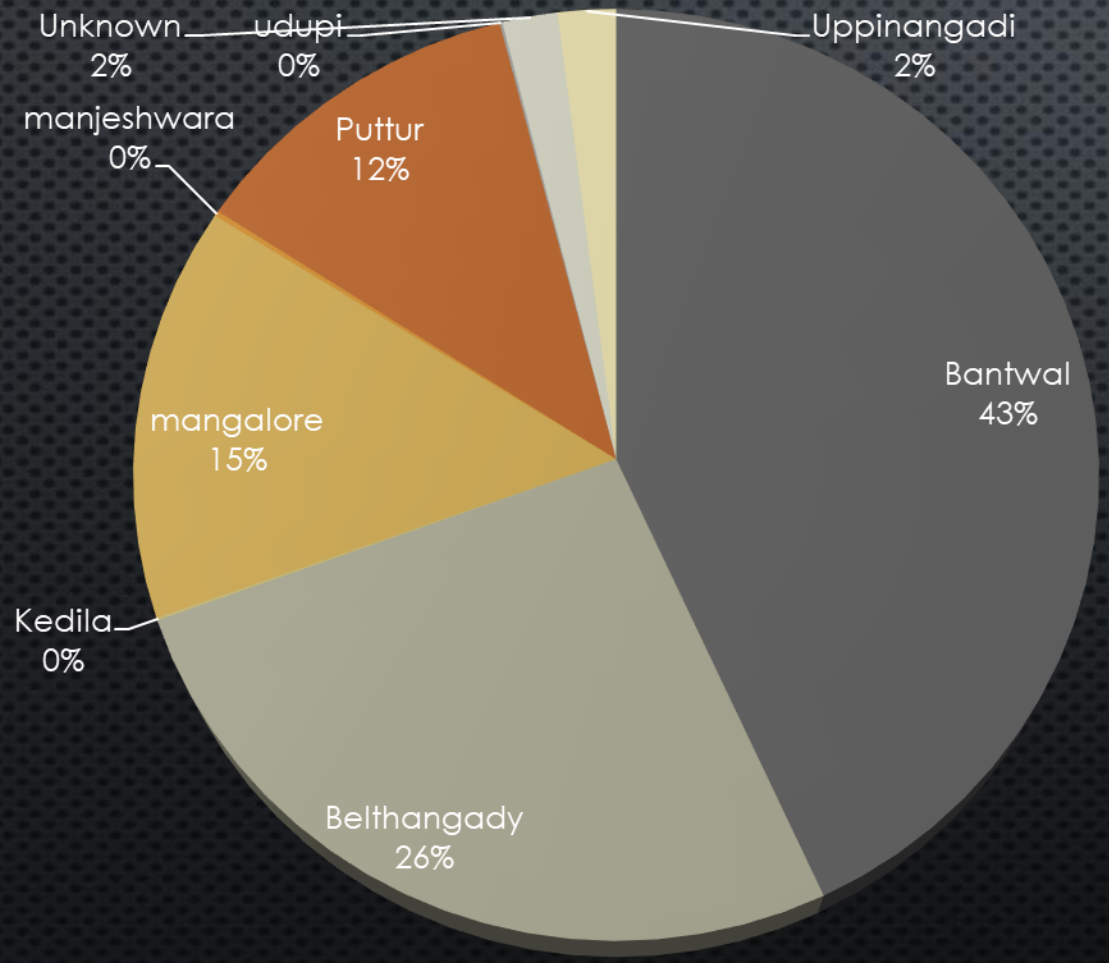
COMMUNITIES
SOCIO ECONOMICAL DEVELOPMENT

Major percentage of muslim community live below poverty level in india. It is evident that we need a researched format for their socio economical development. By converting this huge number from receiving to contributing end, a huge quality human resource can be availed for empowerment of the nation.



- Grass root level, Research based approach to Charity
- Reach the Most Deserving people in the region
- Understand key Challenges & Difficulties
- Developed an Overall development plan
- Channeling investments & associated execution plan
- Measurable results & categorical expansion

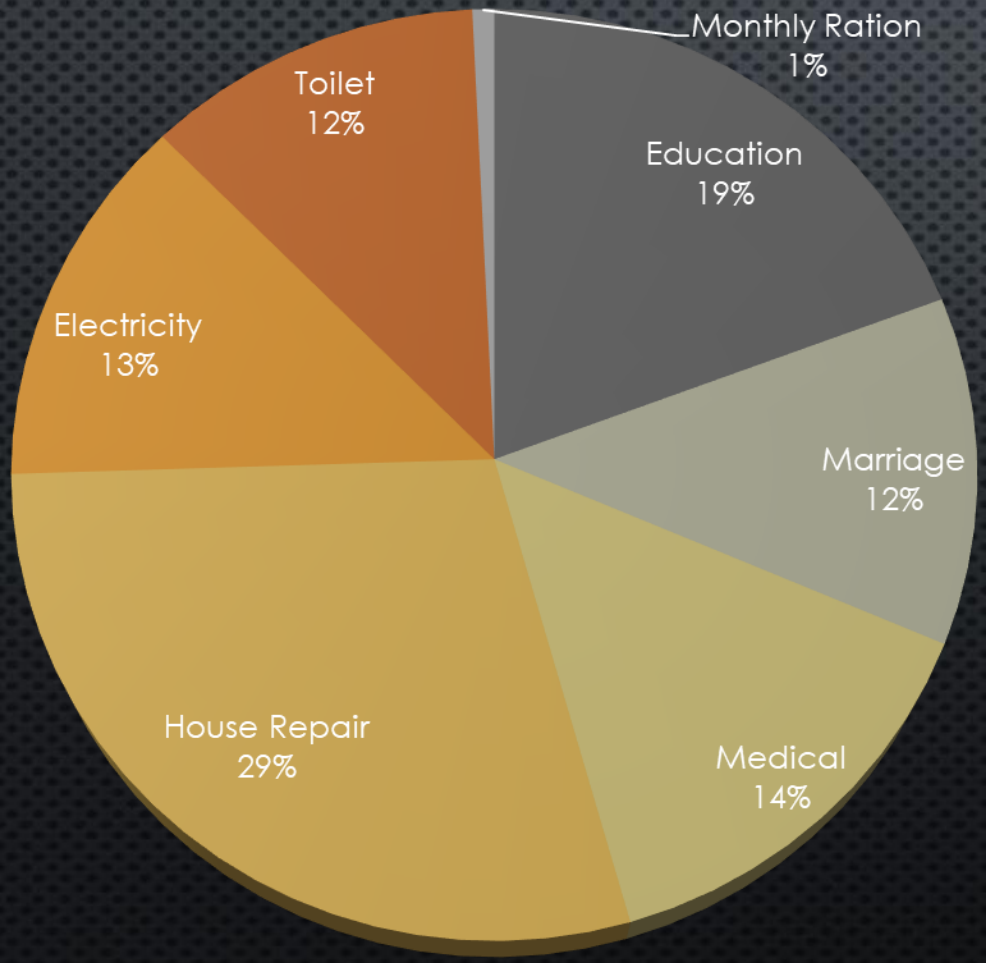
Data related to a total of 1096 families belonging to BPL was collected



Data collected per family included spouse name and status, village, taluk and immediate requirements.

Region	No of families
Bantwal	473
Belthangady	288
Kedila	1
mangalore	158
manjeshwara	2
Puttur	130
udupi	1
Unknown	21
Uppinangadi	22
Total	1096

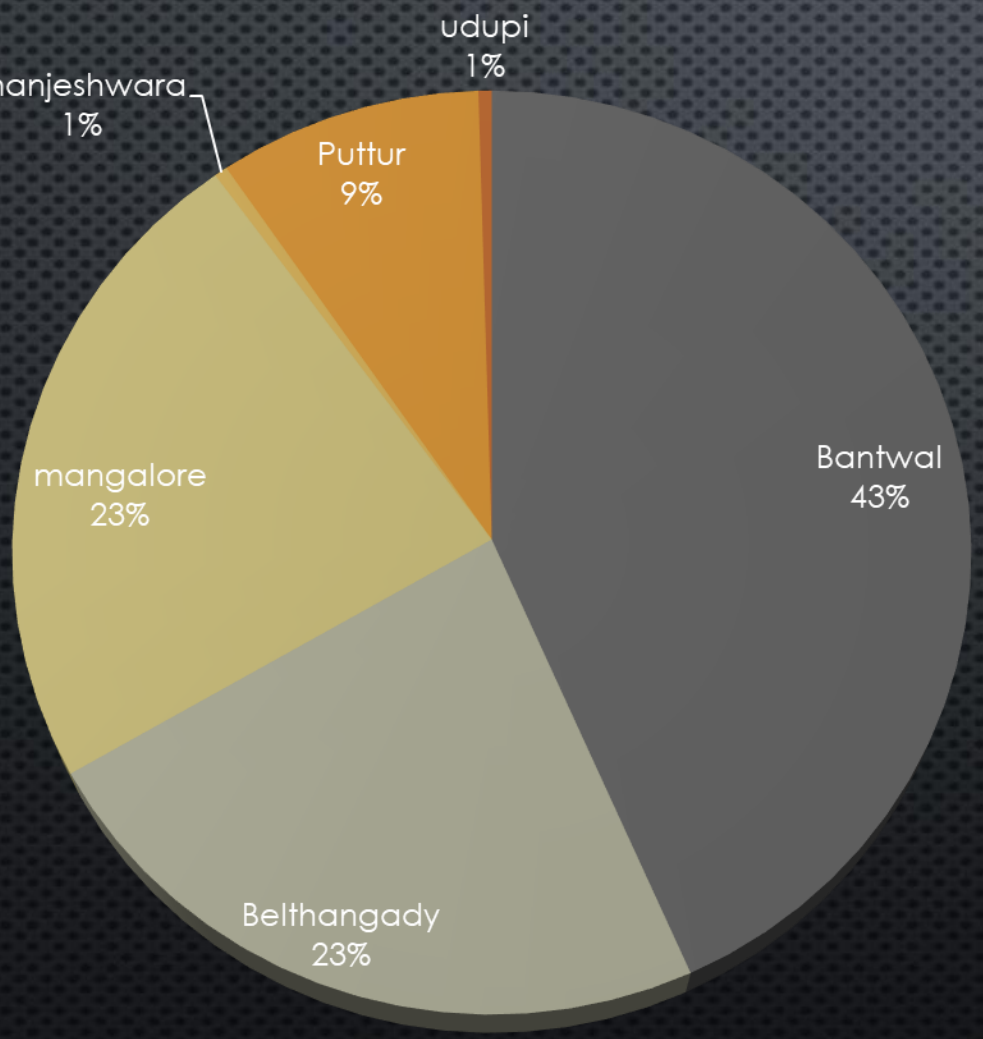
BPL Family Requirements – Very few asked for monthly ration!



Almost 30% wanted their houses to be repaired, whereas 19% wanted their children to go to school!

Education	**154**
Marriage	**96**
Medical	**113**
House Repair	**230**
Electricity	**104**
Toilet	**93**
Monthly Ration	**6**

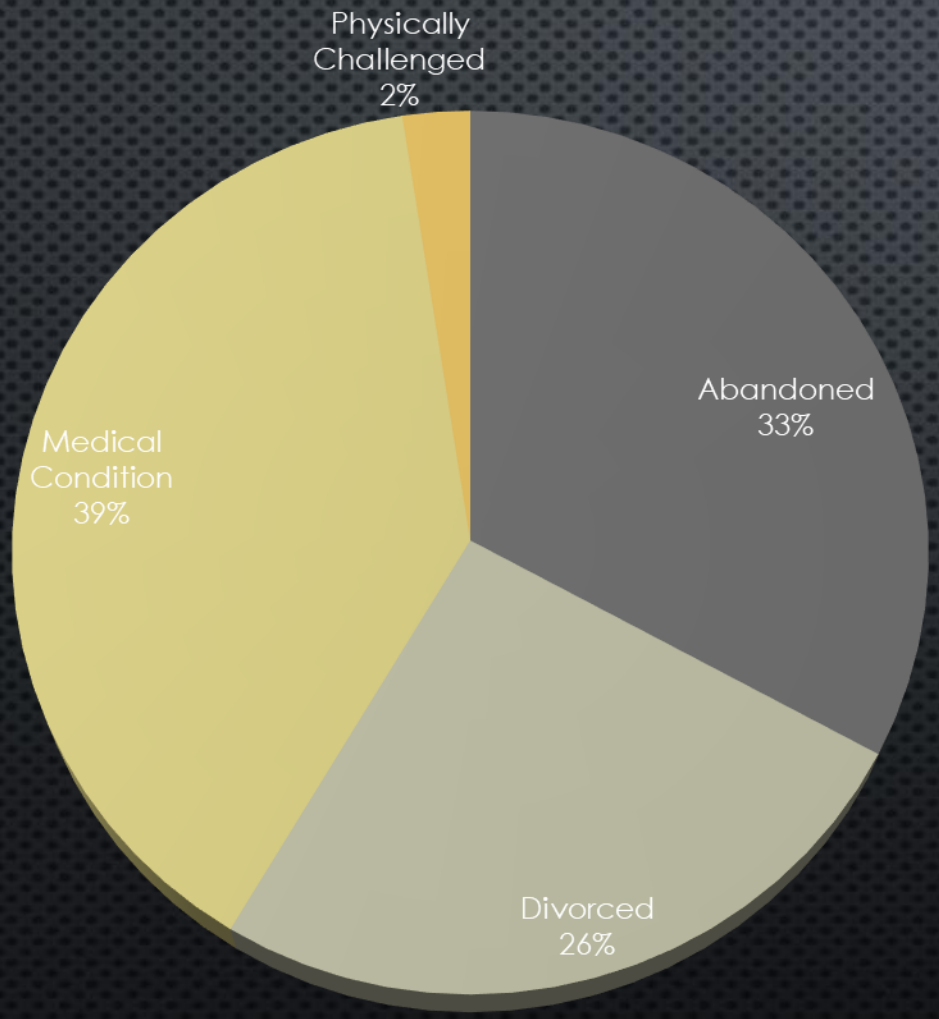
% OF YATHEEM IN DIFFERENT TALUKS



Yatheem – of which 65% in Bantwal and belthangady

Almost 22% of the data collected are of yatheem, of which many have been abandoned by their husbands.

Almost 17% were in desperate state

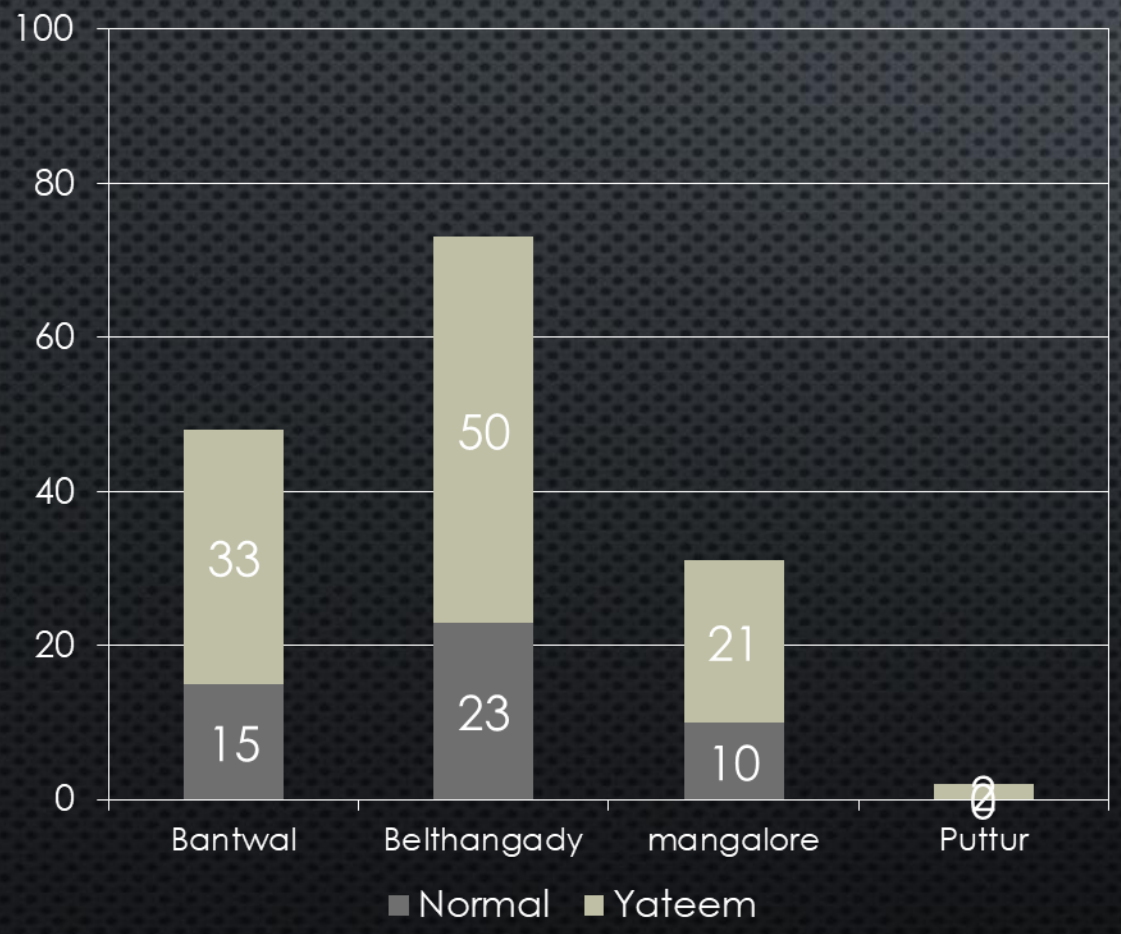


Have no access to medical facilities and means to care for sick

Abandoned	**54**
Divorced	**42**
Medical Condition	**64**
Physically Challenged	**4**

EDUCATION

High percentage of yatheem looking for education



The data reflects only families that belong to BPL category

Breakdown of yateem families based on regions reveal that almost 50% are from Belthangady region, followed by Bantwal and Mangalore.

3 factors with strategic management for a long term Goal

ERP

Project Management

Feasibility & Target, Resource planning, TASKS, Execution

Strategic Management

Command - Delegate- control

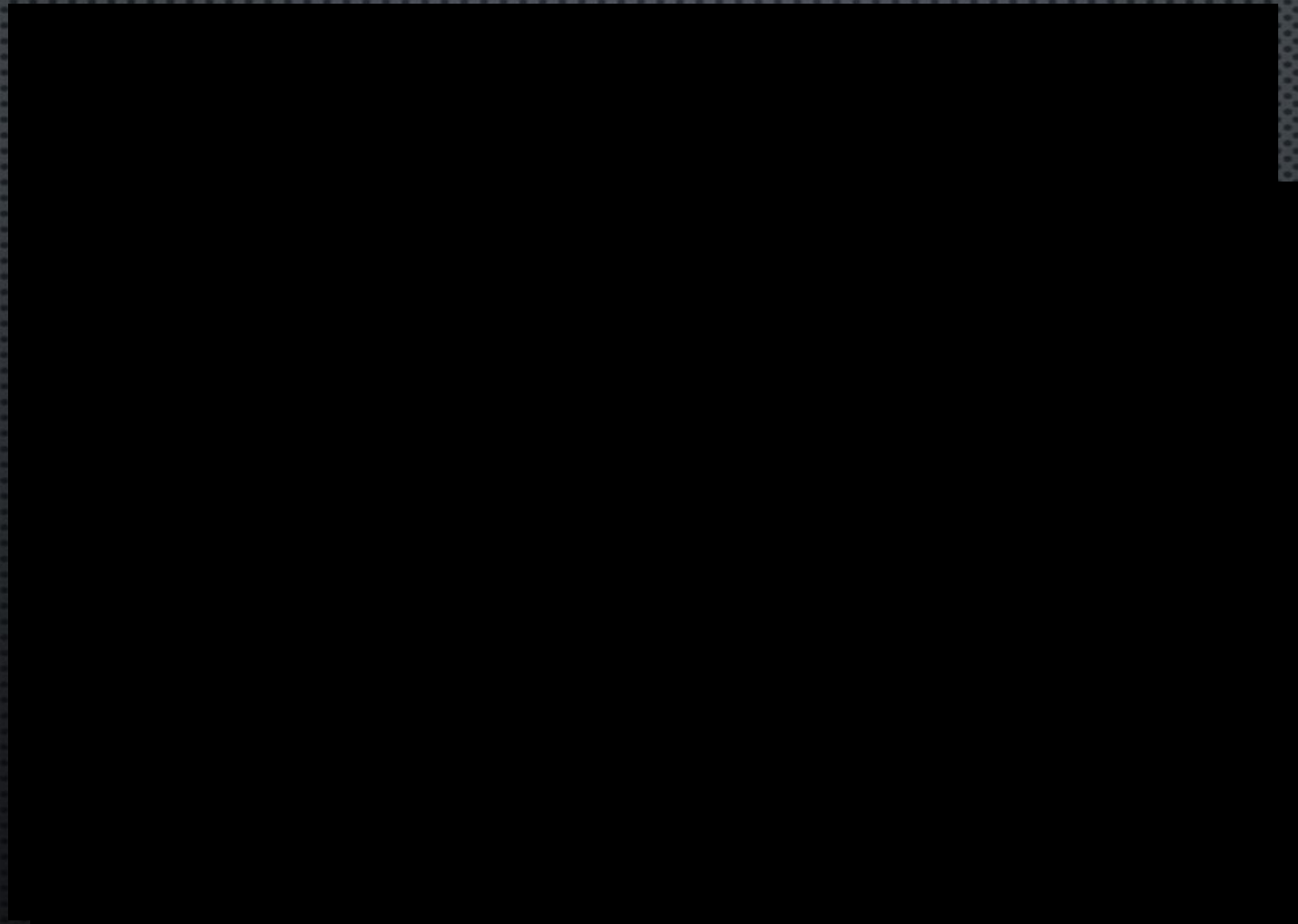
Financial Planning

Budget- Fundraise– Fund management

Human Resources

Identify- Train - Empower - Engage

Areas of Activity – 5 Projects



Food Distribution

"Reaching out to the most deserving"

RAMADAN KIT DISTRIBUTION

RURAL EDUCATION

HUGE RATE OF DROP OUTS

COUNSELLING & ASSESSMENT NETWORK

C.A.N

BEFOR
E

ALHAMDULILLAH...
NOW

DEVELOP
PROFESSIONAL FUNCTIONING FORMATS

- Data & statistics management system
- School management systems
- Parenting solutions
- Counselling solutions
- NGO functioning systems
- Youth engagement & development programs

DEVELOP QUALITY HUMAN RESOURCE

- Researchers
- School management experts
- Uniformly Trained teachers
- Career guidance experts
- Islamic counselors
- Professionally trained charity volunteers
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EPICENTER
LONGTERM COMMUNITY PLANNING
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RESEARCH CENTER
MASS APPLICATION SYSTEM
QUALITY HUMAN RESOURCES
INFRASTRUCTURE
INCOME SOURCE
COMMUNITY'S
COLLABORATIVE
EFFORTS

Jazakhallahu khairun